



Home Station Training and the Army Training Strategy



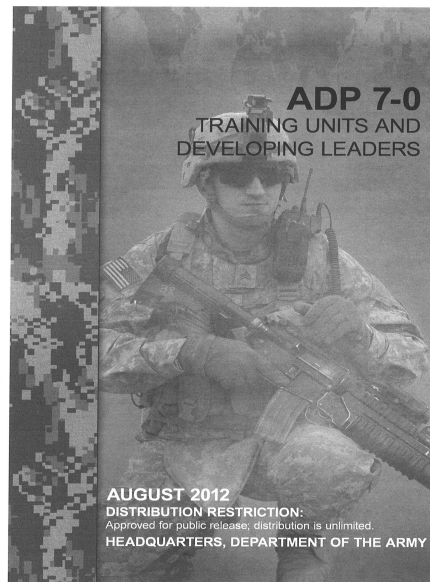
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Transition to Home Station Training

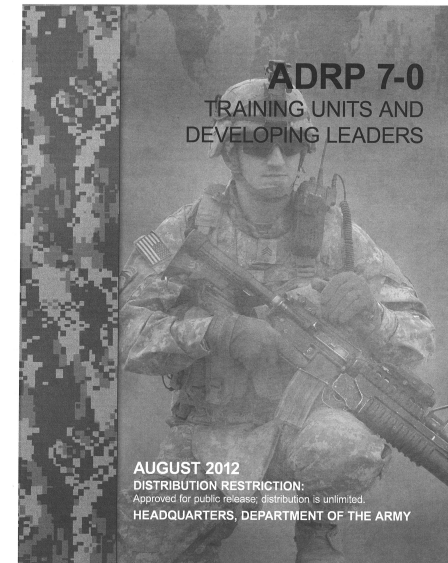
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Army Doctrinal Publication 7-0 Training Units and Developing Leaders

- Commanders are responsible for training units and developing leaders
- Unit training and leader development are inextricably linked
- Training is the focus of a unit when not deployed



Army Doctrinal Reference Publication 7-0 Training Units and Developing Leaders

- The Role of the Commander
- Principles of Unit Training and Leader Development
- Unit Training Management

What has changed in Army Training?

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Change Drivers for Training		<u>Past</u> Pre 2001	<u>Present</u> 2001-2012	<u>Future</u> 2013-2020
Strategy	Force Structure	Division-based	Modular Brigade-based (2005); 45 BCTs (AC) and 28 BCTs (RC) with 2 Mnvrl BN	Army 2020 *37 BCTs with 3 Mnvrl BN (AC); 18 BCTs w/3 BN & 10 BCTs w/2 BN (RC)
	Cycle	Not cyclic; Tiered readiness	Objective (2004) – 36 months (AC) / 60 months (RC)	24 months (AC) / 60 months (RC)
	Posture	Forward Deployed	Forward Deployed	Regionally Aligned
	Training Environment	Live and Constructive; Resident Institutional Training	Blended Training (LVCG); Distributed Training, MTT's	Integrated Training Environment; Army Learning Model
	Framework	Band of Excellence	ARFORGEN; Army Training Concept 2012-2020	Future Force Generation; Progressive Readiness Model
Policy	Doctrine	Airland Battle, HIC/LIC, FM 25-100, FM 25-101	FM 3-0, FSO; FM 7-0; AR 525-29; Army Training Network	ADP/ADRP 3-0, Unified Land Operations, Decisive Action; ADP/ADRP 7-0 ; Doctrine 2015
	Mission Focus	Major Combat Operations	Full Spectrum Operations with focus on Counter Insurgency (COIN)	Building Partnerships; Decisive Action in complex OE; Prevent-Shape-Win
	RC Role	RC as strategic reserve	RC as operational reserve	RC in different Force Generation pools based on mission
Resources	Funding Sources	Adequate	Unconstrained and Turn-Key	Declining – Requires Commander Choices

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HOME STATION TRAINING provides Soldiers, leaders, and units the capability to attain and sustain proficiency in their approved mission essential tasks in support of Unified Land Operations.



- **Commanders drive home station training** predominately with unit MTOE equipment, **supported by an Integrated Training Environment (ITE)**—a 24/7 capability to plan, prepare, execute, and assess training and education.



- Live fire, mission command, and maneuver training **conducted in a Decisive Action Training Environment (DATE)** to meet Combatant Commander and force generation readiness requirements.



- Training Support capabilities enable individuals and units to achieve standards; **develops of agile, adaptive leaders and versatile units**; enables Joint, Interagency, Intergovernmental, Multinational (JIIM) integration into training; and optimizes training time and use of resources.

- **Home Station training prepares units and leaders for a CTC rotation** to reach Brigade level training proficiency



- The Home Station **training information infrastructure enables a complete plan, prepare, rehearse and execute training process with** persistent network links enabling inter and intra-installation exercises, as well as individual and collective distributed training and education and reach-back through the Army Training Network (ATN) to

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218 Training Days Available per Year

3 Year Strategy

**Yr 1: RESET/
Train Ready**

**Yr 2: Train
Ready**

**Yr 3:
Available**

TNG Days 67/Field Days 36 **TNG Days 93/Field Days 59** **TNG Days 79/Field Days 45**

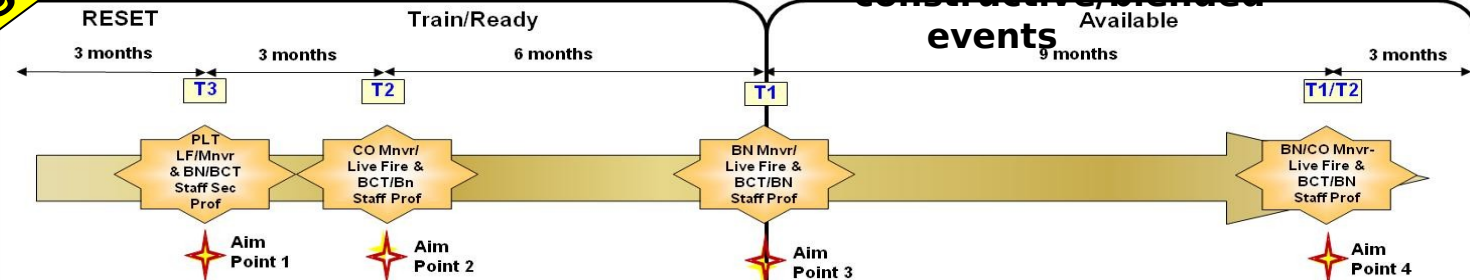
- Focused heavily on SQD, PLT, CO proficiency
- Increase leverage virtual/constructive capabilities

Modified length of event
Increased frequency of small unit

- Maintain small unit proficiency
- No high OPTEMPO event beyond BN level
- Maximize constructive/blended events

2 Year Strategy

AIM POINTS



TRAINING EVENTS

Building Proficiency

SQD – STX
PLT – STX
CO – STX, LFX, Gunnery, FTX
BN – FTX, FCX
BCT – FTX, FCX, DEPEX, CTC

TNG Days 104/Field Days 76

Sustaining Proficiency

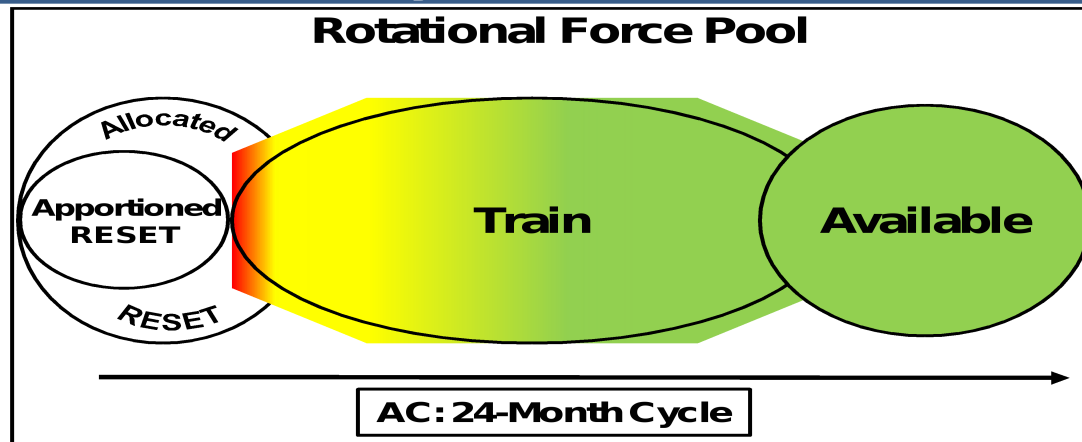
SQD – LFX, STX
PLT – STX, LFX
CO – STX, LFX, Gunnery, FTX
BN – FTX, FCX
BCT – CPX, FCX, DEPEX

TNG Days 75/Field Days 47

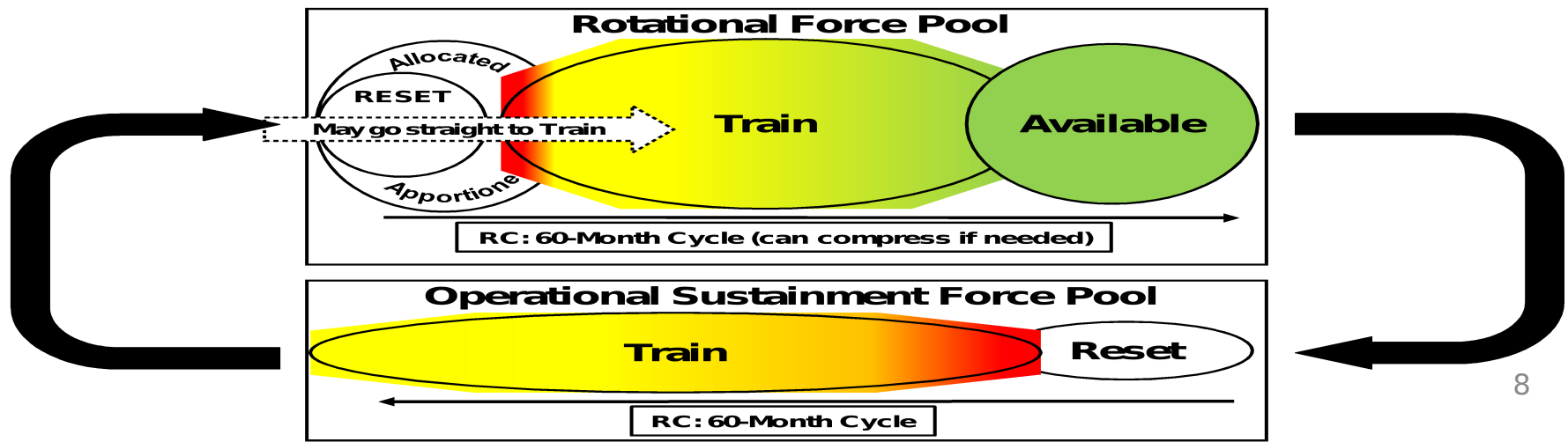
UNIT PROFICIENCY



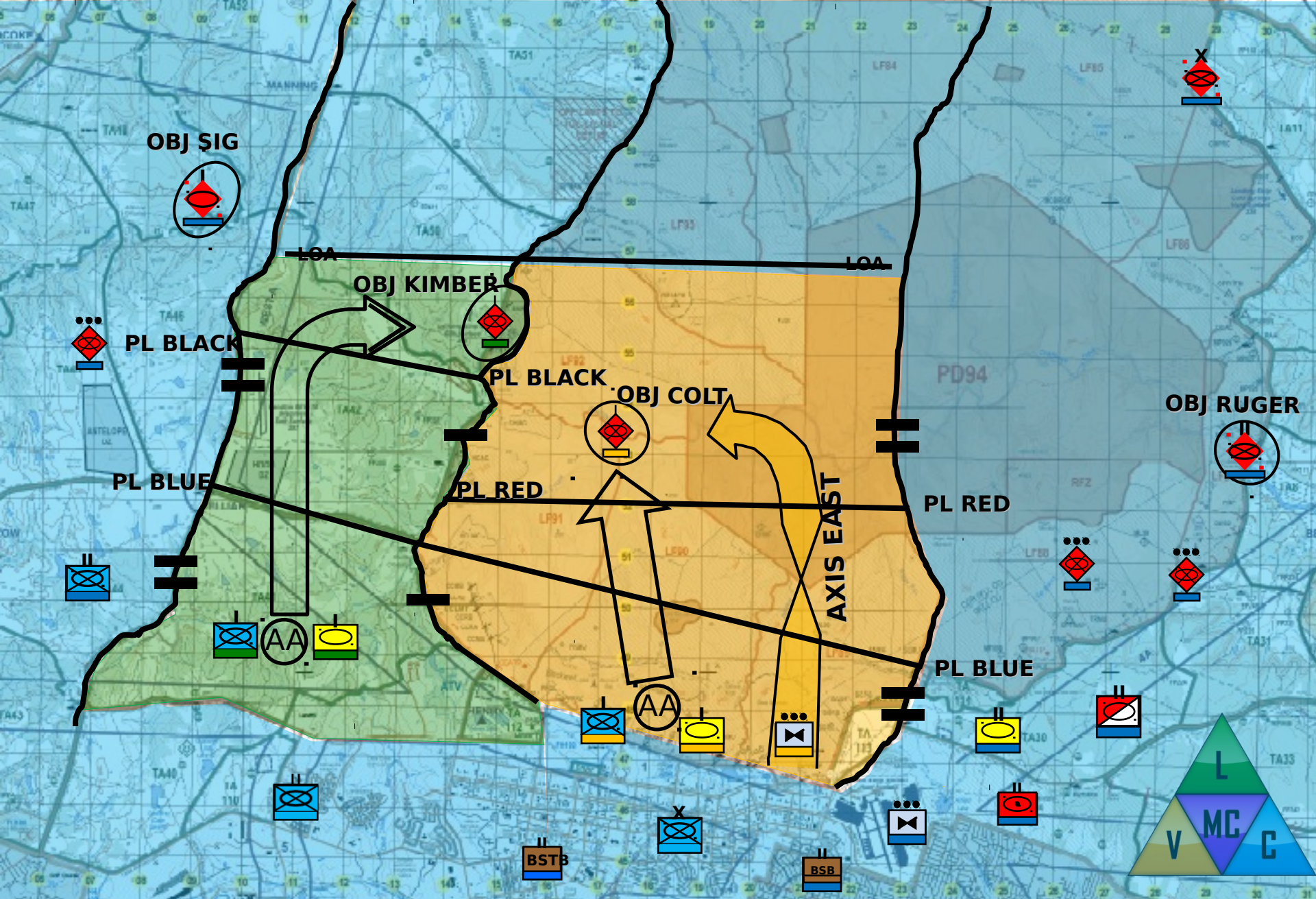
Active Army Force Generation



Reserve Component Force Generation



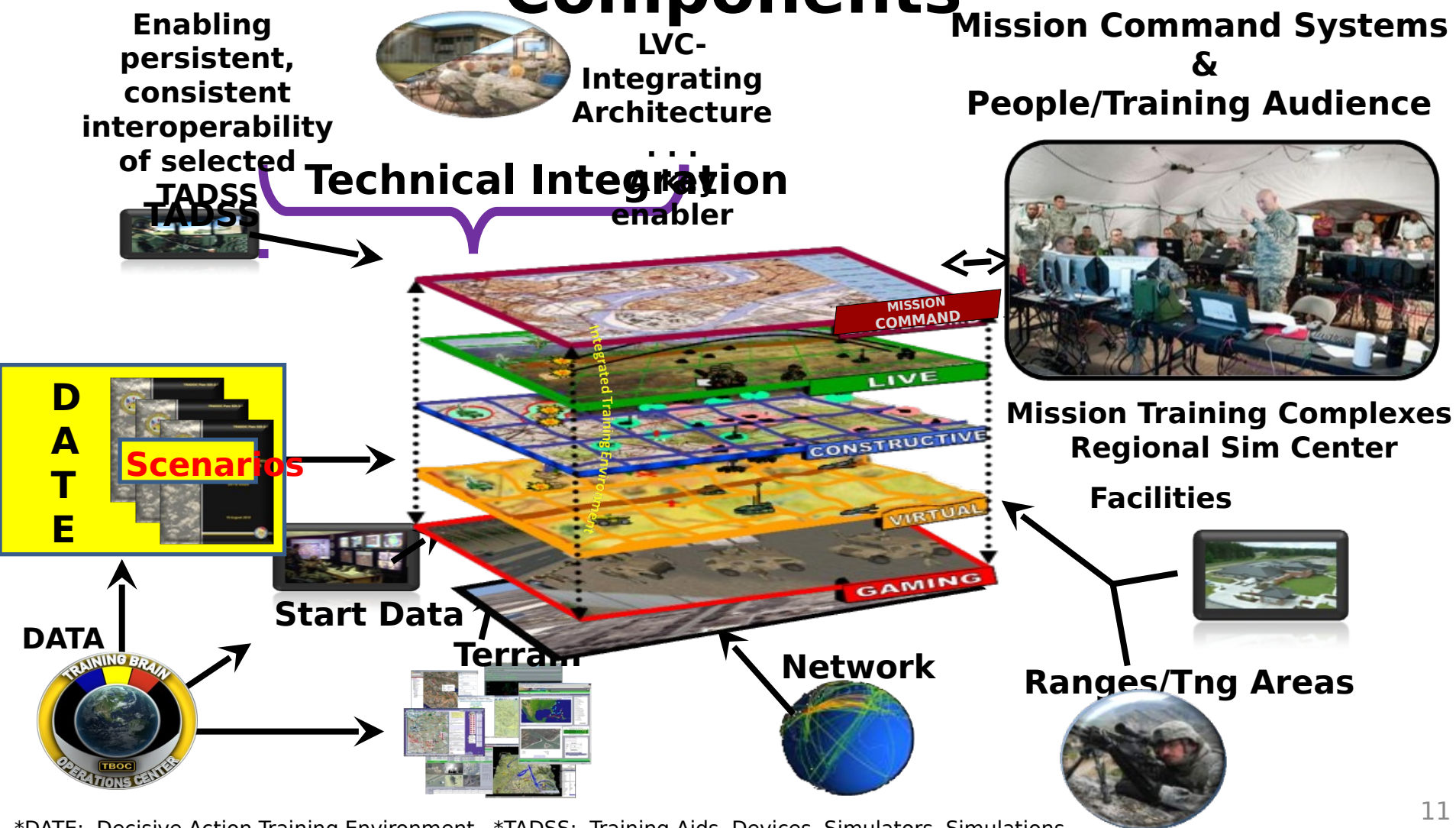
47 Field Days in Available



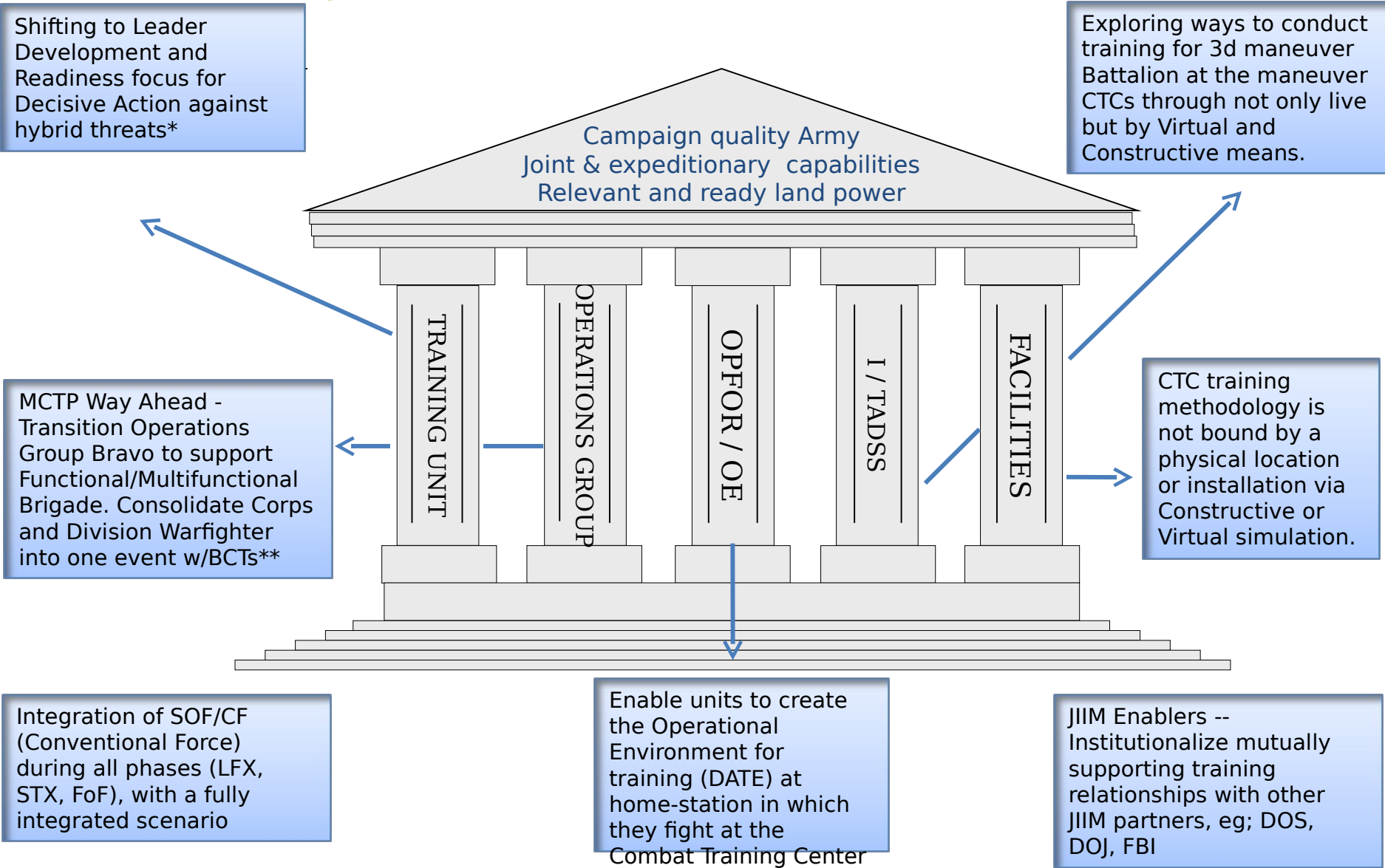
Training in an Integrated Training Environment (Ft. Hood, TX)

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Integrated Training Environment (ITE) Components



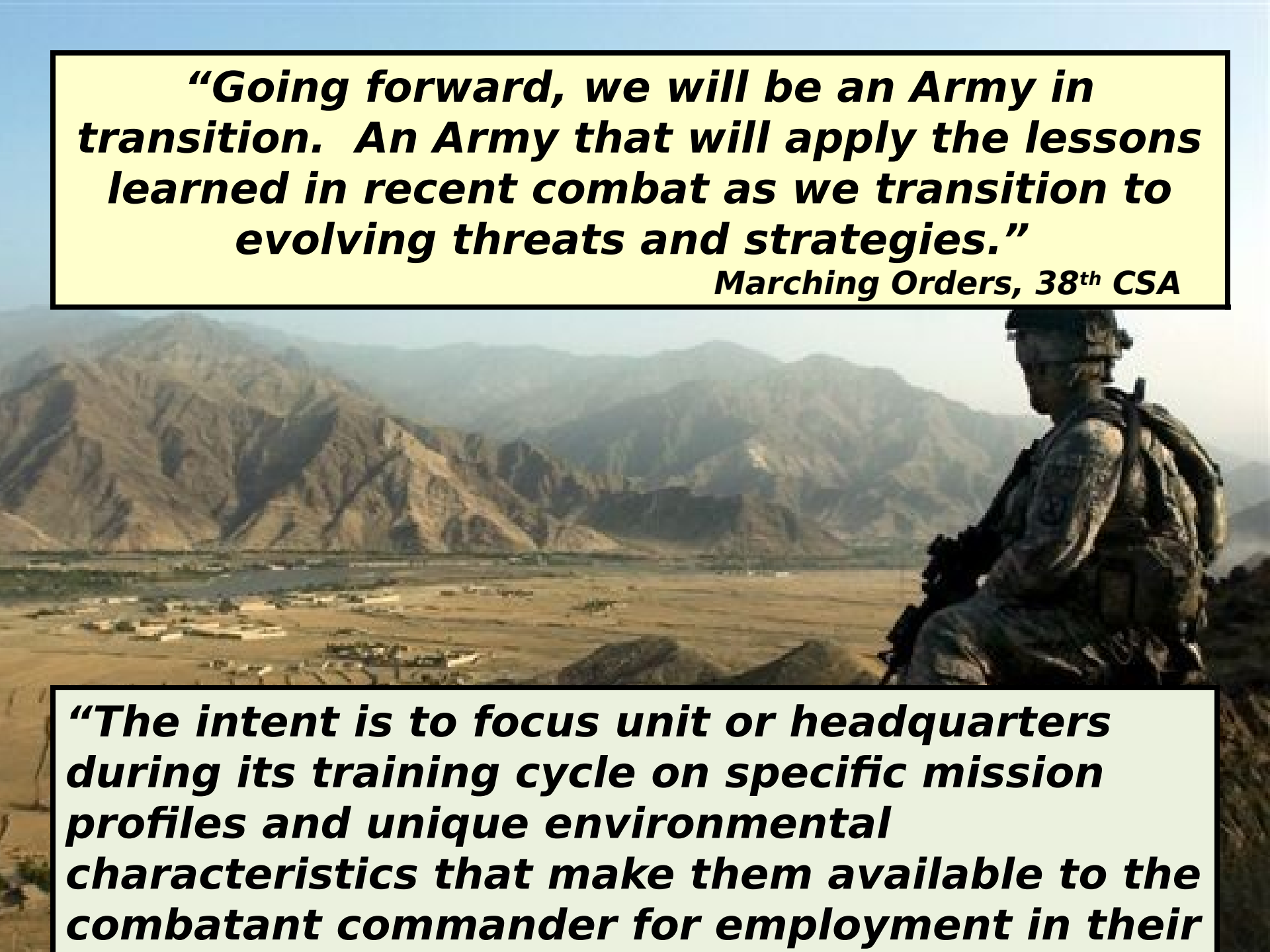
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*Unless an Allocated Force (MRE) ** Only Div/Corps sponsored

“Going forward, we will be an Army in transition. An Army that will apply the lessons learned in recent combat as we transition to evolving threats and strategies.”

Marching Orders, 38th CSA



“The intent is to focus unit or headquarters during its training cycle on specific mission profiles and unique environmental characteristics that make them available to the combatant commander for employment in their

- Army Training Management System automates the process of planning, preparing, assessing, and recording training.
- Comprised of three major sub-systems:
 - **Army Training Network (ATN)**
<https://atn.army.mil>
 - **Digital Training Management System (DTMS)**
<https://dtms.army.mil>
 - **Combined Arms Training Strategies (CATS) Development Tool**
Available thru DTMS, or on ATN at:
https://atn.army.mil/dsp_CATSviewer01.aspx

- **Army Training and Leader Development Conference (ATLDC), 11-12 July 2012**
- **Army Training Strategy revision**
- **AR 350-1, Army Training and Leader Development revision**
- **Army Training Summit III (Revitalize Home Station Training)**
- **Regionally Aligned Forces**
- **SOF/Conventional Force Integration**
- **Company Commander/First Sergeant Pre Command Course**
- **Integrated Training Environment**
- **Home Station Training**

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LVC - ITE = System of Systems



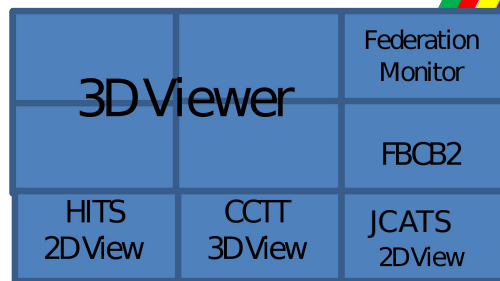
VIRTUAL

- AVCATT
- CCTT/RVTT



LIVE

- HITS
- I-MILES



Mission Command Systems

- ABCS
- GCCS



CONSTRUCTIVE

- JLCCTC-JCATS
- JCSAF



BCT TOC

- The Live, Virtual, Constructive Integrating Architecture (LVC-IA)—standards, protocols, servers, and interfaces—is the translator or generator for making interoperability happen.
- LVC-IA and the installation's supporting training infrastructure are mutually dependent on each other to create an LVC Integrated Training Environment.

LVC-ITE Incr 1 Fielding Schedule

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	4Q FY1 2	1Q FY1 3	2Q FY1 3	3Q FY1 3	4Q FY1 3	1Q FY1 4	2Q FY1 4	3Q FY1 4	4Q FY1 4	1Q FY1 5	2Q FY1 5	3Q FY1 5	4Q FY1 5	1Q FY1 6	2Q FY1 6	3Q FY1 6	4Q FY1 6
HOOD	X																
BLISS		X															
CAMPBEL L			X														
DRUM				X													
KOREA					X												
STEWAR T						X											
RILEY							X										
CARSO N								X									
SCHOFIEL D BRKS									X								
BRAGG											X						
JBLM												X					
EUR													X				
WAIN- WRIGHT															X		
KNOX																X	
Bennin																	X

